

STATUTE
OF THE NON-PROFIT ASSOCIATION - " HomeNet Eastern Europe and Central Asia"

PART I. GENERAL

Article 1

1.1. The Association "HomeNet Eastern Europe and Central Asia", hereinafter referred to as the "Association" is a voluntary and non-governmental non-profit association of Bulgarian and foreign non-profit organizations.

1.2. The association is a legal entity which operates in the public interest.

1.3. The association is formed and operates under the following principles:

1.3.1. voluntary membership;

1.3.2. electivity and mandates of the governing bodies and officials;

1.3.3. equality of all the principal members;

1.3.4. internal organizational and financial autonomy of the principal members;

1.3.5. democracy in the functioning member control over the association's activities;

1.3.6. accountability and control in operating with the membership fees, other financial funds and assets.

1.3.7. cohesion and solidarity in the preparation and implementation of effective action in defense of home-based work.

Article 2

2.1. The Association by its activity aims to contribute to the development of the sectors of the informal economy, and to legitimize the work of its employees.

2.2. The Association accepted for the purposes of this constitution and future activities, definitions set out in ILO Home Work Convention (C177, 1996)

PART II. NAME, REGISTERED OFFICE AND DURATION OF ACTIVITY

Article 3

3.1. The name of the Association is "Home Net Eastern Europe and Central Asia." The English name of the Association shall be written as "HomeNet Eastern Europe and Central Asia – HNEE/CA "

Article 4

4.1. The Association is registered in: Bulgaria

4.1. The registered office address of the Association is: Sofia, "Tsar Simeon" № 112, 3rd floor.

Article 5

The Association is established for an indefinite period.

Article 6

The Association shall have a round seal with the inscription "HomeNet Eastern Europe and Central Asia – HNEE/CA," and along with the headquarters address and its registration data is to be included in all its documents.

PART III. GOALS AND MEANS TO ACHIEVE THEM

Article 7

7.1. The main objective of the Association is extending the representativeness of the homeworkers' organizations and protection of the labor and social rights and interests of the workers in the informal economy;

7.2. improving the situation of the home workers to achieve equality between them and other categories of paid workers, taking into account the specific characteristics of the home-based work and, where appropriate, to grant equal work conditions for the same type of work performed outside the enterprise;

7.3. supporting the development of the market principles in the process of the integration of member organizations in the European and the global market economy;

7.4. contributing to the security of the commercial turnover based on the principles of integrity, honest market behavior and respect for mutual interests;

7.5. boosting the economic cooperation with international organizations and foreign partners;

Article 8

To achieve its goals the Association performs the following activities:

8.1. Supports its members by:

8.1.1. involving the home workers in the Association, clarifying to them their rights to join in and / or taking advantage of its activities according to international conventions, treaties and recommendations;

8.1.2. Holding events that help the home workers acquire the necessary knowledge and skills for more effective, higher paid and more competitive labor;

8.1.3. Cooperating with the social partners to regulate the labor of the home workers in line with the European standards;

8.1.4. Participating in constructive dialogue with government and civil institutions related to the homeworkers' activities;

8.1.5. Working under programs for joint activities with other NGOs at national, regional and international levels;

8.1.6. Examining the competition conditions in the markets and the requirements for entering and adapting to them;

8.1.7. Assisting in organizing participation in trade fairs and exhibitions at national, regional and international levels;

8.1.8. Promoting the activities of the Association and disseminating information about its development and achievements;

8.1.9. Supporting the marketing and advertising activities of its members;

8.1.10. Maintaining a register of its members;

8.1.11. Organizing the publication, printing and distribution of periodicals, books, brochures and others, which the Association deems necessary to achieve its objectives;

8.1.12. Organizing protests and solidarity actions, including international strikes

8.2. Represents its members before:

8.2.1. the legislative, executive and local authorities in their own country;

8.2.2. international organizations;

8.2.3. NGOs and other organizations having similar objectives and activities with those of the Association.

PART IV. MEMBERSHIP, RIGHTS AND RESPONSIBILITIES

Article 9

9.1. The membership in the Association is collective, non-political and is carried out according to the procedure set in these Statutes. Collective members of the Association may be core members and associate members.

9.2. The status of core members of the Association is acquired by organizations that meet the following criteria:

1. Their members can be defined as home workers in the sense of Art.2.2. hereof or as persons who with their actions contribute to achieving the goals of the Association;

2. Are able to secure optimal financial resource to maintain an expert potential for the main activities;

3. Have signed a declaration expressing their will to join the Association;

9.3. The Association can have associate and honorary members.

9.3.1. Associate members of the Association may be all unions, associations, non-governmental organizations that are membership-based and that perform, along with its main activities, social and other activities in support of informal workers.

9.3.2. Honorary members may be elected from prominent public figures of the countries of member organizations and other countries with a significant contribution to achieving the objectives of the Association.

Article 10

10.1. New members of the Association shall be accepted by the Board.

10.2. Admission of new members is based on a written application for membership in a form approved by the Board of the Association. The request shall be submitted to the Board and it should contain a statement that the candidate is familiar with and accepts the Statute and other constituent documents and wishes to be accepted as a member of the Association.

10.3. The documents which must accompany the application shall be determined by the Board. The Board shall decide on the application at its first meeting after the receipt of the application, together with all required documents, but in any case not earlier than 5 days and not later than 45 days from receipt of the application.

10.4. The membership relationship is considered to arise from the moment of the decision of the Board of the Association.

10.5. Honorary members of the Association shall be decided by the Board.

Article 11

11.1. Each core member of the Association has the right to:

11.1.1. participate in the Board personally or through a representative;

11.1.2. elect and be elected to the governing bodies of the Association;

11.1.3. one vote in the Board, which shall be exercised personally or by their representative;

11.1.4. participate in the activities of the Association and to use its services;

11.1.5. receive its publications and information services;

11.1.6. receive information about the activities of the Association and its management and control bodies;

11.2. Associate members of the Association have the following rights:

11.2.1. to organize their relationship with the Association by bilateral agreements;

11.2.2. to receive informational and methodological support from the Association;

11.3. Honorary members have all the rights of members of the Association, except the right to vote.

Article 12

12.1. Each member of the Association is obliged to:

- 12.1.1. comply with this Statute;
- 12.1.2. help achieve the objectives of the Association;
- 12.1.3. pay contributions in cash or by bank transfer of the Association according to the provisions of this Statute;
- 12.1.4. implement the decisions of the Board and the other bodies of the Association;
- 12.1.5. keep the good name of the Association;
- 12.1.6. keep its good name, comply with the laws and the rules of ethics in its activities;
- 12.2. Associate and honorary members have an obligation to respect their agreements with the Association and not interfere with their actions in the event of disagreement with the decisions of the Association.
- 12.3. The amount of member contributions shall be determined by the Board of the Association. The entrance fee is paid entirely by the new members within one month from the date of receipt of written notification of acceptance into the Association. The membership fee is paid no later than January 31 of the year for which it is due.
- 12.4. Associate and honorary members of the Association have no mandatory contributions. Their contribution to the organization is voluntary.

Article 13

Membership in the Association is terminate, as follows:

- 13.1.1. by one month's written statement of the member to the Board of the Association;
- 13.1.2. by a decision of the Board of exclusion;
- 13.1.3. termination of the Association without legal succession;
- 13.1.4. when a member is delaying to pay the initial and / or annual contribution by more than one year.

Article 14

Upon termination of membership the membership fee and entrance fee are not refunded.

PART V. GOVERNING Bodies

Section I Definition

Article 15

- 15.1. The governing bodies of the Association are:
 - 15.1.1. The General Assembly
 - 15.1.2. The Board of Directors (BoD);
 - 15.1.3. The Supervisory Board

Section II General Assembly

Article 16 The General Assembly is the supreme authority, and as such:

- amends the Statute;
- elects and dismisses members of the BoD and the Advisory Council;
- decides on reorganizing or terminating the Association;
- adopts the budget of the Association;
- accepts the Report of the BoD;
- revokes decisions of the other bodies of the Association, which contradict the law, the Statute or other internal documents regulating the activities of the association;
- accepts internal regulations proposed by the BoD and the Advisory Council;
- confirms or rejects the adoption or exclusion of members of the BoD;

16.1. The rights set in the preceding article cannot be exercised by another body and are subject only to judiciary control as by the applicable legislation.

16.2. The General Assembly decides on matters included in a previously announced agenda, as proposed by the BoD.

16.3. The General Assembly consists of:

- The founders of the association, which don't have their membership terminated;
- delegates representing the legal entities that are members of the association;
- members of the BoD.

16.4. Delegates representing regional organizations of the association are:

- members of the member organization or its governing body;
- any organization has the right to 2 delegates elected to the General Assembly
- choice in the preceding paragraph shall be identified by a protocol.

16.4. The General Assembly is convened by the BoD on its own initiative or at the request of one third of the members of the Association.

16.5. The notice must include the agenda, date, time and place of the General Assembly and on whose initiative it is called.

16.6. The notice is published in the "Official Gazette" and published in a visible place in the building in which the management of the Association is, at least one month before the scheduled day.

Article 17

17.1. The General Assembly is legal, if more than half of all members are present.

17.2. In the absence of a quorum, the meeting shall be adjourned for one hour at the same location with the same agenda and may be held regardless of the number of members present.

Article 18

18.1. Each member of the General Assembly shall have the right to one vote.

18.2. A person may represent no more than three members of the General Assembly on the basis of a power of attorney. Such representation is non-transferable.

18.3. The General Assembly meetings are documented by minutes, that are to be signed by the Chairman of the Assembly and a Minute-Keeper.

Section III Board of Directors

Article 19

19.1. The BoD consists of one representative of each organization - founder of the Association. Honorary members of the Association can also be elected.

19.2. Board members are elected on a rotating basis by the General Assembly for a term of three years and not more than two consecutive terms. They have the right and obligation to continue to perform their functions after the expiration of their term until the election of new board members, respectively, before their release by the General Assembly when the latter decided to reduce the number of members of the Board.

Article 20 The BoD has the following rights:

- 20.1. represents the Association and implements the decisions of the General Assembly;
- 20.2. manages the assets of the association in compliance with the Statute;
- 20.3. prepares and submits to the General Assembly a draft budget and a report about the activities of the association;

20.4. determines the way of and organizes the activities of the association, including the activities in public benefit, and is responsible for it;

20.5. elects from its members a Chairman and Co-Chairmen of the Association.

20.6. provides general direction of the current activities of the Association and is responsible for it;

20.7. accepts donations and other funds made available to the Association;

8.20. executes the liquidation of the Association in case of its termination;

9.20. decides on the opening and closing of branches;

20.10. decides on participation in other organizations;

20.11. Regular meetings of the Board shall be held once a month. Meetings shall be convened by the Chairman or in his absence by the Co-chairs.

20.12. The Chairman chairs the meetings of the Board. In the absence of the Chairman meetings are chaired by a Co-Chairman.

20.13. The BoD meetings are documented by minutes to be signed by all participating members or their proxies.

20.14. The meetings of the Board shall be valid if attended by more than half of its members.

Section IV Supervisory Board

Article 21

21.1. The Supervisory Board consists of three members elected by the General Assembly for a term of three years and not more than two consecutive terms.

21.2. The Supervisory Board:

21.2.1. monitors the implementation of decisions of the General Assembly and the BoD;

21.2.2. ensures the proper use and protection of the property of the Association;

21.2.3. carries out current inspections according to the preceding paragraphs at least once every three months;

21.2.4. prepares and submits to the General Assembly an annual report on its activities;

21.2.5. when necessary, requests the convening of the BoD to discuss the findings of inspections made;

PART V. PROPERTY

Article 22

22.1. When it is established - the Association doesn't declare any property. Association acquires ownership and other real rights over tangible and intangible assets, intellectual property when and if:

it apparently assists in achievement of its objectives;

it is required for the activities under this statute;

22.2. Property acquired by the Association can not be managed in a way damaging its members.

Article 23 The property of the Association is formed by:

23.1. membership fees;

23.2. income from donations, bequests and other financial sources in benefit of the Association;

23.3. income from ancillary activities, when the Association carries out such in order to achieve its goals.

PART VI. TERMINATION OF THE ASSOCIATION

Article 24

24.1. Association shall be terminated:

24.1.1. by the General Assembly;

24.1.2. a decision of an applicable court under the applicable law

24.2. The termination of the Association, its liquidation, distribution of assets, and the cancelation by the court shall be made in compliance with the Art. 14, 15 and 16 of the Bulgarian Law for the Non-profit Legal Persons.

PART VII. OTHER PROVISIONS

Article 25

25.1. Issues outstanding in this Statute shall be governed by applicable law.

25.2. This statute is obligatory for all members of the Association until its amendment or replacement carried out in accordance with the law.