

We are workers; our homes are workplaces



Home-based Workers

TOPIC 1:

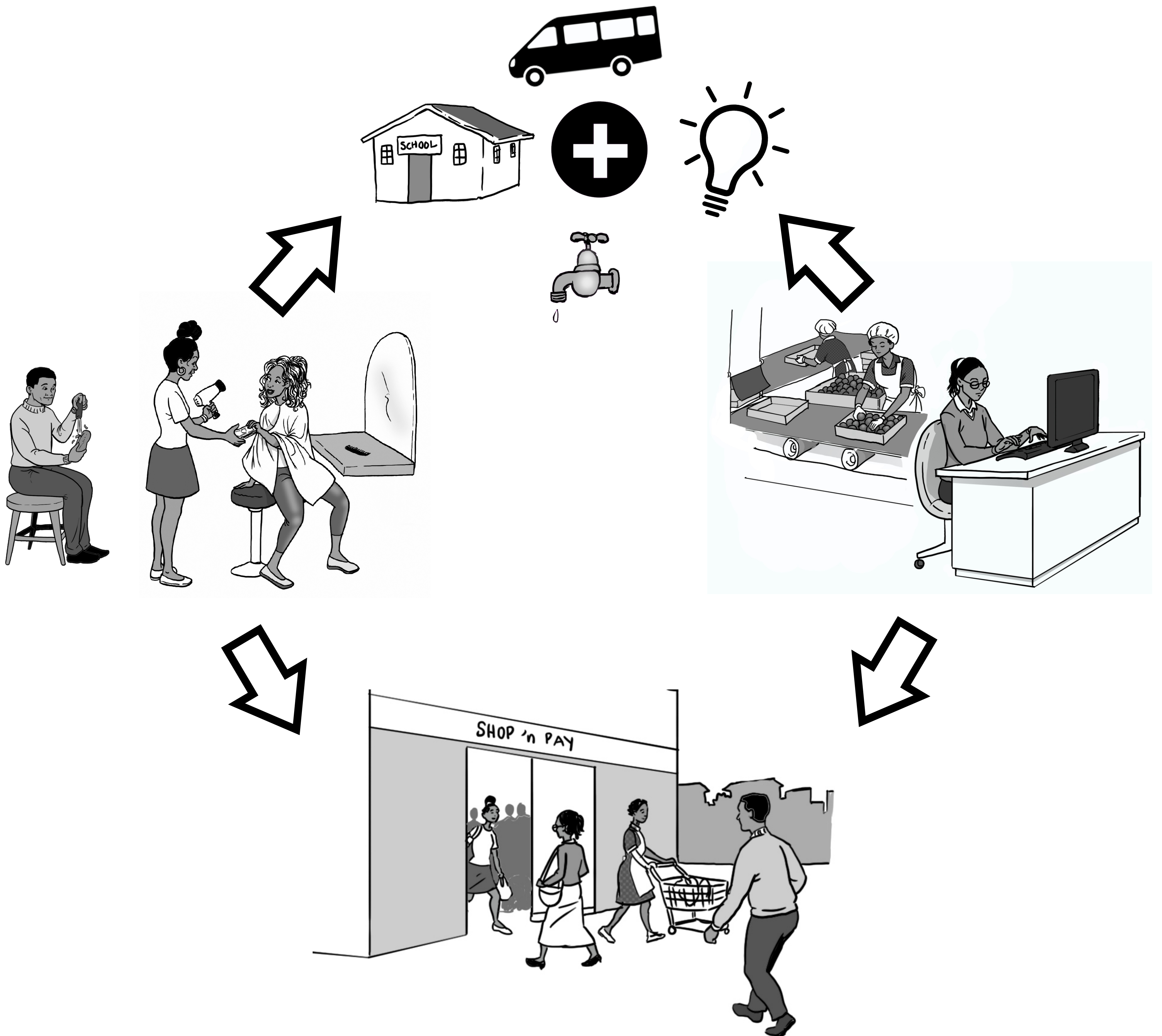
WE ARE WORKERS. OUR HOMES ARE WORKPLACES



For discussion:

1. What are they doing?
2. Where are they doing it?
3. Who is doing it?
4. Why are they doing this in this way?
5. Which picture shows the work that you do or is like the work that you do?
6. For how long have we been doing this work?
7. If the work that you do is not in the picture .Describe what you do to the group.

TOPIC 2: WHAT IS THE VALUE OF OUR WORK?



For discussion:

1. What are the most important things you buy with your earnings?
2. Do workers who work for an employer in a factory or office pay for these things?
3. What are some of the things that you cannot afford to buy with the money that you earn?
4. How does it make you feel if you cannot afford some of these things?

TOPIC 3: WHAT ARE OUR RIGHTS AS WORKERS?

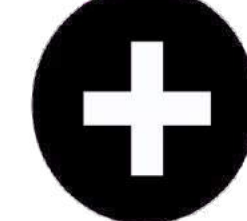
What is
a Right?



A right is something a person has which cannot be taken away. Our rights are protected by law.

Basic Human Rights

Health care
Child-care
Old age pension
Water
Electricity
Shelter
Dignity
Respect



The Constitution:

The main law in every country gives us Constitutional Rights. There are basic human and worker rights that every country must follow.

Basic Worker Rights

Regular wages or income
Sick leave with pay
Maternity pay
Disability pay
Retirement benefits
Freedom to organize



For discussion:

1. What happens when you are sick and unable to work?
2. What happens when you are pregnant and unable to work or soon after you have given birth and have to take care of a new born baby?
3. What happens when you get hurt while you are working?
4. What happens when you get older and you are no longer able to work?
5. What happens when you are injured or sick and no longer able to work?
6. What other rights do you want?
7. What can you do together as home-based workers to get these rights?

Home-based Workers

TOPIC 5:

WHY DO WE ORGANIZE?

HOW DO I GET A BETTER PRICE FOR MY BASKETS?

HOW DO I INCREASE MY SAVINGS?

WHAT DO I DO ABOUT THE POOR SERVICES IN MY COMMUNITY?

ANY IDEA HOW WE COULD INCREASE OUR SAVINGS?

600 FOR THE LOT?

800

WE ARE ALL EXPERIENCING BAD SERVICES IN OUR AREA

...THEREFORE GOVERNMENT MUST RECOGNIZE US AS WORKERS.

For discussion:

1. What is happening in each picture?
2. What is the same and what is different?
3. Why are some HBWs working together?
4. Why are some HBWs talking to the (buyer, chief) together?
5. Why and how did you form your group/organization?
6. What are the benefits of being in the group/organization



TOPIC 6: MAKING OUR GROUPS/ORGANIZATIONS STRONGER: THE INGREDIENTS



For discussion:

1. What does the picture tell you about MBOs?
2. Does your group/organization work in this way?
3. How can these principles (ingredients) help build strong groups/organizations?

TOPIC 7: MAKING OUR ORGANIZATIONS STRONGER: THE TOOLS



For discussion:

1. What challenges do you have in using all the tools
2. What other important tools can you use to make your group/organization stronger?

TOPIC 8: HAVING A STRONGER VOICE



For discussion:

1. How can coming together make HBW's stronger and more powerful?
2. How can you reach out to other HBWs and groups/organizations to help build a bigger and stronger movement?