We are workers; our homes are workplaces
For discussion:

1. What are they doing?
2. Where are they doing it?
3. Who is doing it?
4. Why are they doing this in this way?
5. Which picture shows the work that you do or is like the work that you do?
6. For how long have we been doing this work?
7. If the work that you do is not in the picture, describe what you do to the group.
Home-based Workers

TOPIC 2: WHAT IS THE VALUE OF OUR WORK?

For discussion:
1. What are the most important things you buy with your earnings?
2. Do workers who work for an employer in a factory or office pay for these things?
3. What are some of the things that you cannot afford to buy with the money that you earn?
4. How does it make you feel if you cannot afford some of these things?
Home-based Workers

**TOPIC 3:**

**WHAT ARE OUR RIGHTS AS WORKERS?**

**What is a Right?**

A right is something a person has which cannot be taken away. Our rights are protected by law.

**Basic Human Rights**
- Health care
- Child-care
- Old age pension
- Water
- Electricity
- Shelter
- Dignity
- Respect

**Basic Worker Rights**
- Regular wages or income
- Sick leave with pay
- Maternity pay
- Disability pay
- Retirement benefits
- Freedom to organize

**The Constitution:**

The main law in every country gives us Constitutional Rights. There are basic human and worker rights that every country must follow.

**For discussion:**

1. What happens when you are sick and unable to work?
2. What happens when you are pregnant and unable to work or soon after you have given birth and have to take care of a new born baby?
3. What happens when you get hurt while you are working?
4. What happens when you get older and you are no longer able to work?
5. What happens when you are injured or sick and no longer able to work?
6. What other rights do you want?
7. What can you do together as home-based workers to get these rights?
For discussion:

1. What is happening in each picture?
2. What is the same and what is different?
3. Why are some HBWs working together?
4. Why are some HBWs talking to the (buyer, chief) together?
5. Why and how did you form your group/organization?
6. What are the benefits of being in the group/organization?
For discussion:

1. What does the picture tell you about MBOs?
2. Does your group/organization work in this way?
3. How can these principles (ingredients) help build strong groups/organizations?
For discussion:

1. What challenges do you have in using all the tools
2. What other important tools can you use to make your group/organization stronger?
HOME-BASED WORKERS

TOPIC 8: HAVING A STRONGER VOICE

For discussion:

1. How can coming together make HBW’s stronger and more powerful?
2. How can you reach out to other HBWs and groups/organizations to help build a bigger and stronger movement?